

Amended Agenda  
Sacramento Suburban Water District  
**Regular Board Meeting**

3701 Marconi Avenue  
Sacramento, California 95821

Monday, September 16, 2024  
6:00 p.m.

**This meeting will be conducted both in-person in the District’s Boardroom at the address above, and by videoconference and teleconference using the information provided below. The public is invited to listen, observe, and provide comments during the meeting by any method provided. The President will call for public comment on each agenda item at the appropriate time.**

**For members of the public interested in viewing and having the ability to comment at the public meeting via Zoom, an internet-enabled computer equipped with a microphone and speaker or a mobile device with a data plan is required. Use of a webcam is optional. You also may call in to the meeting using teleconference without video. Please use the following login information for videoconferencing or teleconferencing:**

**Join the meeting from a computer, tablet or smartphone:**

<https://us02web.zoom.us/j/82353397500?pwd=iwMBbi87mrFmr551lF9g0OcKqgsw1G.1>

**Meeting ID: 823 5339 7500**

**Password: 843237**

**You can also dial in using your phone: 1 (669) 900-6833**

New to Zoom? Get the app now and be ready when your first meeting starts: <https://zoom.us/>  
Zoom uses encryption of data during Zoom meetings. The District uses a secure password to restrict access to scheduled meetings. The meeting host has control of content sharing, recording, and chat.

**Please mute your line.**

Where appropriate or deemed necessary, the Board may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District’s Administrative Office at the address listed above.

The public may address the Board concerning an agenda item after the staff presentation but before Board’s consideration of that agenda item. Persons who wish to comment on either agenda or non-agenda items should fill out a Comment Card and give it to the General Manager. The President will call for comments at the appropriate time. Comments will be subject to reasonable time limits (3 minutes).

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please contact Sacramento Suburban Water District Human Resources at 916.679.3972. Requests must be made as early as possible and at least one full business day before the start of the meeting.

### **Call to Order**

### **Pledge of Allegiance**

### **Roll Call**

### **Announcements**

### **Public Comment**

This is the opportunity for the public to comment on non-agenda items within the Board's jurisdiction. Comments are limited to 3 minutes.

### **Closed Session (Closed Session Items are not opened to the public)**

- I. Conference with legal counsel--existing litigation; Government Code sections 54954.5(c) and 54956.9(a) and (d)(1); *Sacramento Suburban Water District v. United States*, United States Court of Federal Claims case no. 1:17-cv-00860-RHH, and *Sacramento Suburban Water District v. United States, et al.*, United States District Court for the Eastern District of California, case no. 2:17-cv-01353-TLN-AC. (Hexavalent chromium contamination claims).
- II. Conference with legal counsel--anticipated litigation; Government Code sections 54954.5(c) and 54956.9(a) and (d)(4); consideration of initiating litigation involving claims related to TCP contamination.
- III. Conference with legal counsel--existing litigation; Government Code sections 54954.5(c) and 54956.9(a) and (d)(1); *Sacramento Suburban Water District v. The 3M Company, et al.*, United States District Court for the District Of South Carolina, Charleston Division, MDL No. 2873 (PFAS contamination claims).

### **Open Session**

- IV. Report from Closed Session.

### **Consent Items**

The Board will be asked to approve all Consent Items at one time without discussion. Consent Items are expected to be routine and non-controversial. If any Board member requests that an item be removed from the Consent Items, it will be considered with the Items for Discussion and/or Action.

1. Draft Minutes of the August 19, 2024, Regular Board Meeting  
***Recommendation: Approve the Draft Minutes of the August 19, 2024, Regular Board Meeting.***
2. Treasurer's Report  
***Recommendation: Approve the items in the Treasurer's report as recommended.***
3. September 2024 Legislation Update  
***Recommendation: Receive staff report regarding legislative bills of interest.***
4. Policy Review – Public Works Contracting Policy (PL – Eng 002)  
***Recommendation: Ratify Public Works Contracting Policy (PL – Eng 002) without changes.***

#### **Items for Discussion and/or Action**

5. Alternative to Merit Matrix Compensation System  
***Recommendation: Discuss alternatives to Sacramento Suburban Water District's current merit matrix compensation system as indicated in District's 2024 Goals and the Employee Performance Evaluation, Merit and COLA Policy and direct staff as appropriate.***
6. Calendar Year 2025 Rate Increase Budget Assumption  
***Recommendation: Approve 2025 5.0% Rate Increase Budget Assumption as the starting point in preparing the Calendar Year 2025 Revenue Budget.***
7. Sacramento Suburban Water District - Division 1 Election Status  
***Recommendation: Receive staff report and direct staff as appropriate.***

#### **General Manager's Report**

8. General Manager's Report
  - a. Regional General Manager/Utility Director Meeting
  - b. General Manager Goals - 2024

#### **Department/Staff Reports**

9. Groundwater Well Status Report
10. Engineering Report
  - a. Major Capital Improvement Program Projects

- b. Planning Documents
- c. Other Projects
- 11. Financial Report
  - a. Financial Highlights
  - b. Financial Statements
  - c. Budgets
- 12. Operations Report
- 13. Customer Service Report

**Information Items**

- 14. United States Environmental Protection Agency's Lead and Copper Rule Revisions Service Line Inventory – Compliance Efforts Update
- 15. Sacramento Regional Water Bank Update
- 16. Upcoming Water Industry Meetings/Conferences
- 17. Upcoming Policy Review
  - a. Employment Rules and Procedures Policy (PL – HR 001)

**Director's Reports (Per AB 1234, Directors will report on their meeting activities)**

- 18. a. Regional Water Authority (Director Wichert)  
None.
- b. Sacramento Groundwater Authority (Director Boatwright)  
None.
- c. Director Reports – AB 1234

**Joint Board Meeting Items**

- 19. a. Sacramento Suburban Water District/Del Paso Manor Water District Joint Special Board Meeting  
Draft Minutes from the August 14, 2024, meeting, and the Agenda for the September 11, 2024, meeting.

**Director’s Comments/Staff Statements and Requests**

The Board and District staff may ask questions for clarification and make brief announcements and comments, and Board members may request staff to report back on a matter or direct staff to place a matter on a subsequent agenda.

**Adjournment**

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**Upcoming Meetings**

- Tuesday, September 24, 2024, at 6:00 p.m., DPMWD/SSWD Joint Special Board Meeting – Public Information Workshop
- Thursday, October 3, 2024, at 6:00 p.m., SJWD/SSWD Joint Special Board Meeting
- Monday, October 7, 2024, at 5:00 p.m., Special Board Meeting – Budget Workshop
- Wednesday, October 9, 2024, at 6:00 p.m., DPMWD/SSWD Joint Special Board Meeting
- Monday, October 14, 2024, at 6:00 p.m., Special Board Meeting – Rate Study Public Hearing
- Monday, October 21, 2024, at 6:00 p.m., Regular Board Meeting

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I certify that the foregoing agenda for the September 16, 2024, meeting of the Sacramento Suburban Water District Board of Directors was posted by September 12, 2024, in a publicly accessible location at the Sacramento Suburban Water District office, 3701 Marconi Avenue, Sacramento, California, and was freely available to the public.

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Dan York  
General Manager/Secretary  
Sacramento Suburban Water District