

Minutes

Sacramento Suburban Water District Strategic Plan Workshop Monday, February 11, 2019

Call to Order

President Jones called the meeting to order at 2:00 p.m.

Pledge of Allegiance

President Jones led the Pledge of Allegiance.

Roll Call

Directors Present: Dave Jones, Craig Locke, Kathleen McPherson, and Robert Wichert.

Directors Absent: Kevin Thomas.

Staff Present: General Manager Dan York, Director of Finance and Administration Dan Bills, Assistant General Manager Mike Huot, Heather Hernandez-Fort, Annette O'Leary, Matt Underwood, Matt Winans, Todd Artrip, Dana Dean, Dave Morrow, Doug Cater, David Espinoza, and James Arenz.

Public Present: William Eubanks, Alan Driscoll, Ted Costa, Jim Mulligan, Kelly McKinney, Greg Zlotnick, and Ellen Cross.

Announcements

General Manager Dan York (GM York) announced:

- Special RWA Board Meeting February 15th to elect a new a Executive Committee member and retirement lunch for Mr. John Woodling.

Public Comment

None.

Items for Discussion and Action

1. Strategic Plan Workshop

Assistant General Manager Mike Huot (AGM Huot) presented the staff report.

Director Thomas joined the meeting at 2:03 p.m.

AGM Huot introduced Ellen Cross (Ms. Cross) with Strategy Driver.

Ms. Cross provided an outline on the workshop objectives.

GM York further explained the purpose of the Strategic Plan Workshop and the history of the District's Strategic Plan.

Ms. Cross led the workshop, reviewing each Goal and soliciting feedback from the Directors and the public.

Matt Underwood and James Arenz assisted with Goal 1.

Dan Bills and Dana Dean assisted with Goal 2.

Mr. Eubanks provided his input on Goal 2, expressing that it should lead with “fiscal responsibility.”

Matt Winans and Doug Cater assisted with Goal 3.

Director Thomas left the meeting at 3:03 stating he was not feeling well.

Mr. Eubanks provided his input on Goal 3 expressing that he was curious about the value.

David Espinoza and Todd Artrip assisted with Goal 4.

Mr. Eubanks provided his input on Goal 4, expressing that staff does an outstanding job.

Dave Morrow and AGM Huot assisted with Goal 5.

Mr. Eubanks provided his input on purchasing a location for combining both offices.

Director Wichert suggested to add a 6th goal; Fiscal Responsibility.

Discussion ensued regarding the impending state regulations on restricted water use.

The Board provided their comments to the Mission Statement, Draft Vision and Draft Values.

GM York expressed that the Draft Strategic Plan was expected to be presented at the March Regular Board meeting.

Closed Session (Closed Session Items are not opened to the public)

The Board convened in Closed Session at 4:02 p.m. to discuss the following:

2. Public employee performance evaluation involving the General Manager under Government Code section 54954.5(e) and 54957.
3. Conference to provide District’s labor negotiator, Dave Jones, with direction concerning changes to General Manager’s compensation and benefits; Government Code sections 54954.5(f) and 54957.6.

Return to Open Session

The Board convened in open session at 4:15 p.m. There was no reportable action.

Adjournment

President Jones adjourned the meeting at 4:16 p.m.

Dan York
General Manager/Secretary
Sacramento Suburban Water District