

Agenda

Sacramento Suburban Water District Employee Benefits Ad Hoc Committee Meeting

3701 Marconi Avenue, Suite 100
Sacramento, CA 95821

Tuesday, August 11, 2020
4:00 p.m.

In accordance with the California Department of Public Health’s and the Governor’s Executive Orders N-29-20 and N-33-20, the District’s boardroom is closed and this meeting will take place solely by videoconference and teleconference. The public is invited to listen, observe, and provide comments during the meeting by either method provided for below. The Chairperson will call for public comment on each agenda item at the appropriate time and all votes will be taken by roll call.

For members of the public interested in viewing and having the ability to comment at the public meeting via Zoom, an internet enabled computer equipped with a microphone and speaker or a mobile device with a data plan is required. Use of a webcam is optional. You also may call in to the meeting using teleconference without video. Please use the following login information for videoconferencing or teleconferencing:

Join the meeting from a computer, tablet or smartphone:

<https://us02web.zoom.us/j/83092593780?pwd=MENoOERMtkV3cEozT20wcVZJMTRWQT09>

Meeting ID: 830 9259 3780
Password: 210586

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Please mute your line.

Where appropriate or deemed necessary, the Committee may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District’s Administrative Office at the address listed above.

The public may address the Committee concerning an agenda item either before or during the Committee’s consideration of that agenda item. Persons who wish to comment on either agenda or non-agenda items should fill out a Comment Card and give it to the General Manager. The President will call for comments at the appropriate time. Comments will be subject to reasonable time limits (3 minutes).

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please contact Sacramento Suburban Water District Human Resources at 916.679.3972. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Call to Order

Roll Call

Announcements

Public Comment

This is an opportunity for the public to comment on non-agenda items within the subject matter jurisdiction of the Committee. Comments are limited to 3 minutes.

Items for Discussion and Action

1. Fixing the Employer Contribution at an Equal Amount for Employees and Annuitants Under the Public Employees’ Medical and Hospital Care Act for 2021 Benefit Plan Year and Medical Plan Analysis

Recommendation: Continue health benefits with CalPERS for the 2021 benefit plan year. Consider recommending approval to the Board of Directors at the August 17, 2020 regular Board meeting.

2. Medical, Dental, Vision Benefits Analysis

Recommendation: District staff and consultant to continue analyzing insurance plans and evaluate rates to provide the most cost effective medical and ancillary benefits.

3. Merit Program

Recommendation: Annual Merit Program be set at 5% based on individual employee performance.

Adjournment

Upcoming Meetings:

Monday, August 17, 2020, at 6:00 p.m., Regular Board Meeting

Tuesday, August 25, 2020, at 4:00 p.m., Facilities and Operations Committee Meeting

Monday, September 14, 2020, at 5:00 p.m., SSWD/DPMWD 2x2 Ad Hoc Committee

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I certify that the foregoing agenda for the August 11, 2020, meeting of the Sacramento Suburban Water District Finance and Audit Committee was posted by August 7, 2020 in a publicly-accessible location at the Sacramento Suburban Water District office, 3701 Marconi Avenue, Suite 100, Sacramento, California, and was made available to the public during normal business hours.

Dan York
General Manager/Secretary
Sacramento Suburban Water District