

Agenda

Sacramento Suburban Water District Employee Benefits Ad Hoc Committee Meeting

3701 Marconi Avenue, Suite 100
Sacramento, CA 95821

Monday, May 3, 2021
3:30 p.m.

In accordance with the California Department of Public Health's and the Governor's Executive Orders N-29-20 and N-33-20, the District's Boardroom is closed and this meeting will take place solely by videoconference and teleconference. The public is invited to listen, observe, and provide comments during the meeting by either method provided for below. The Chairperson will call for public comment on each agenda item at the appropriate time and all votes will be taken by roll call.

For members of the public interested in viewing and having the ability to comment at the public meeting via Zoom, an internet enabled computer equipped with a microphone and speaker or a mobile device with a data plan is required. Use of a webcam is optional. You also may call in to the meeting using teleconference without video. Please use the following login information for videoconferencing or teleconferencing:

Join the meeting from a computer, tablet or smartphone:

<https://us02web.zoom.us/j/83362725954?pwd=MWNSRkICNFJySVRrRkk3bXRRcnRLQT09>

Meeting ID: 833 6272 5954

Password: 050029

You can also dial in using your phone: 1 (669) 900-6833

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Zoom uses encryption of data during Zoom meetings. The District uses a secure password to restrict access to scheduled meetings. The meeting host has control of content sharing, recording, and chat.

Please mute your line.

Where appropriate or deemed necessary, the Committee may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District's Administrative Office at the address listed above.

The public may address the Committee concerning an agenda item either before or during the Committee's consideration of that agenda item. Persons who wish to comment on either agenda or non-agenda items should fill out a Comment Card and give it to the General Manager. The President will call for comments at the appropriate time. Comments will be subject to reasonable time limits (3 minutes).

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please

contact Sacramento Suburban Water District Human Resources at 916.679.3972. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Call to Order

Roll Call

Announcements

Public Comment

This is an opportunity for the public to comment on non-agenda items within the subject matter jurisdiction of the Committee. Comments are limited to 3 minutes.

Items for Discussion and Action

1. Benefits Program Analysis

Recommendation: Receive presentation from Edgewood Partners Insurance Center, Inc. (EPIC) regarding the District benefits program and direct staff appropriately.

2. Employee Handbook Overview

Recommendation: Receive a verbal presentation from District General Counsel Josh Horowitz regarding the Employee Handbook.

3. Employee Handbook Review

Recommendation: Recommend changes to the Employee Handbook regarding caps on vacation and sick leave accrual and the District's Health Insurance Coverage Program.

Adjournment

Upcoming Meetings:

Wednesday, May 5, 2021, at 4:00 p.m., Finance and Audit Committee Meeting

Monday, May 17, 2021, at 6:00 p.m., Regular Board Meeting

I certify that the foregoing agenda for the May 3, 2021, meeting of the Sacramento Suburban Water District Employee Benefits Ad Hoc Committee was posted by April 30, 2021 in a publicly-accessible location at the Sacramento Suburban Water District office, 3701 Marconi Avenue, Suite 100, Sacramento, California, and was made available to the public during normal business hours.

Dan York
General Manager/Secretary
Sacramento Suburban Water District